



Parks and Recreation Ontario: Code of Ethics

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A Parks and Recreation Ontario member, employee or volunteer is recognized as an honest, responsible and fair individual who acts in the best interests of his/her community, clients, colleagues, and sector.

It is understood that members of Parks and Recreation Ontario have the following specific ethical obligations:

To the client:

- Cultivate and stimulate the potential for community members across the Province to pursue a healthy, balanced lifestyle
- Plan and deliver services in a safe, responsible and effective manner that supports equity and access
- Respect clients' confidentiality, diversity, dignity, and values
- Recognize that the personal development of our citizens is our priority
- Commit to quality assurance programming for children and other participants
- Work to achieve and maintain high quality programs and services, ensuring the benefits of recreation are achieved by participants in parks, recreation and leisure activities.

To colleagues:

- Share knowledge and skills to improve and strengthen the sector
- Respect and support the ideas and diverse opinions of peers, both in words and action
- Recognize and celebrate the success, contributions, and accomplishments of colleagues
- Advocate for a public leisure environment that is free from discrimination and harassment
- Advocate and promote recreation and leisure as an essential service required to maintain quality life and healthy communities
- Monitor trends and share best practices.

To Oneself and the sector:

- Support the vision, mission, goals and objectives of Parks and Recreation Ontario
- Monitor regulatory/ legislative requirements affecting the sector
- Assume personal responsibility for one's own actions
- Maintain the honour and integrity of the sector
- Support the principle that ethical practice requires both personal and professional development
- Foster environmental stewardship by adopting sound practices and advocating for the conservation and protection of the environment.